

Executive Director
Shkbsh Prison Fellowship Albania



Shkbsh Prison Fellowship Albania - Shkbsh PFA - is seeking an experienced, mission-driven Executive Director to lead our faith based non-profit organization in serving prisoners, former prisoners, and their families across Albania.

As Executive Director, you will provide inspirational leadership to our team of 25 dedicated staff and hundreds of partners and volunteers. The organization is active in 21 prisons, making over 1,400 visits to prisoners each year. As a visionary leader, you will drive projects such as The Prisoners Journey within these prisons or the Dream Academy for children with one or both parents in prison. Our goal is sharing the gospel of the Lord Jesus Christ and support individuals in our projects to break the cycle of poverty and overcome impossibilities.

Overall, you will be responsible for guiding our strategic vision, managing day-to-day operations, maintaining relationships with key stakeholders like foreign donors, Albanian prison authorities and local churches, overseeing fundraising and finances, and ensuring organizational effectiveness to further our mission.

We are looking for a consciously Christian leader and relationship builder with:

- Proven experience in leadership
- Ability to motivate and rally a team around a shared vision
- Excellent communication and interpersonal abilities
- Success in securing funding from diverse sources
- Strategic thinking and planning expertise
- Passion for supporting prisoners, former prisoners, and their families
- Fluent in English and willing to learn the Albanian language

The candidate is expected to provide his/her own financial support as a missionary. The candidate will be required to have his/her work-base in Tirana.

To apply, please submit a cover letter and resume explaining your interest and qualifications. As part of the selection procedure you may be required to provide references who can speak to your abilities and character.

We ask you to submit your application materials by 1 April 2024 for first consideration. First interviews will be conducted via video conference starting 19 April 2024.

The anticipated start date is August 2024, with some flexibility. The incoming Executive Director will have the opportunity to work with the current Director to ensure a smooth transition in leadership.

Please contact f.westerink@shkbsh.com with any questions. We look forward to your application to lead and grow our critical work supporting prisoners and families across Albania.

You can find more information on Shkbsh and our work via <https://www.prisonfellowshipalbania.com>